

MINUTES

of the
54th INTERNATIONAL SKI CONGRESS
Zurich, Switzerland 25th May 2023

ONLINE

Contents

	Page / Seite
1. Agenda of the Congress	3
2. Minutes of the Proceedings	5
2. Abbreviations	36
3. Names of nations	40

AGENDA

1. Opening of the Congress
2. Roll-call of the Official Delegates present and Certification of the Number of Votes of each Member Association
3. Approval of the Agenda
4. Election of the Certifier of the Minutes and Appointment of Tellers
- 5.1 The minutes of the previous ordinary Congress (2022)
6. Report of the President
7. The FIS Statutes
 - 7.1.1 Audit Committee (AUT/SUI)
 - 7.1.2 Legal & Safety Committee (AUT/GER/SUI)
 - 7.1.3 Medical Committee (AUT/GER/SUI)
 - 7.1.4 FIS Congress and Council Minutes (AUT/GER/SUI)
 - 7.1.5 FIS Publications (AUT/GER/SUI)
 - 7.1.6 Appointment of Committees (GER/SUI)
 - 7.1.7 Independent Ethics and Compliance Officer (LIE)
 - 7.1.8 Ethic Committee (LIE)
 - 7.1.9 Candidates for the offices of President or the Council (USA)
- 7.2 Proposals submitted by the FIS Council
 - 7.2.1 Last Minute Proposals from the FIS Council
8. Proposals of the Member National Ski Associations
 - 8.1 FIS World Championships (AUT / GER / SUI)
 - 8.2 World Cup Calendars (AUT / SUI)
 - 8.3 FIS Disciplines (AUT / SUI)
 - 8.4 Ski Cross (AUT / FRA / GER)
- 9 Proposals by the Member Associations related to the Rules
 - 9.1 Alpine World Cup – National Quota (AUT)
 - 9.2 Composition of Jury (GER)
 - 9.3 Appeals against Jury Decisions especially in head-to-head events (GER)
10. The Olympic Winter Games
 - 10.1 Decisions of the International Olympic Committee
 - 10.2 Report Youth Olympic Winter Games 2024 in Gangwon (KOR)
 - 10.3 Report Olympic Winter Games 2026 in Milano-Cortina (ITA)

11. FIS World Championships
 - 11.1 Report FIS Alpine World Ski Championships 2023 in Courchevel-Méribel (FRA)
 - 11.2 Report FIS Nordic World Ski Championships 2023 in Planica (SLO)
 - 11.3 Report FIS SB, FS, FK World Championships 2023 in Bakuriani (GEO)
 - 11.4 Report FIS Ski Flying World Championships 2024 in Bad Mitterndorf/Kulm (AUT)
 - 11.5 Report FIS SB, FS, FK World Championships 2025 in Engadine (SUI)
 - 11.6 Report FIS Alpine World Ski Championships 2025 in Saalbach (AUT)
 - 11.7 Report FIS Nordic World Ski Championships 2025 in Trondheim (NOR)
 - 11.8 Report FIS Ski Flying World Championships 2026 in Oberstdorf (GER)
 - 11.9 Report FIS Alpine World Ski Championships 2027 in Crans-Montana (SUI)
 - 11.10 Report FIS Nordic World Ski Championships 2027 in Falun (SWE)
 - 11.11 Report FIS SB, FS, FK World Championships 2027 in Montafon (AUT)
 - 11.12 Candidates to host the 2028 and 2029 FIS World Ski Championships
12. FIS Publications
13. Affiliation and exclusion of Member National Ski Associations
14. Reports on the Accounts
 - 14.1 Report of Auditors
 - 14.2 Vote on the adoption of the accounts since the last financial period
15. Annual subscriptions, calendar fees and other obligations
16. Budget for next financial period
 - 16.2 Proposals from Member National Ski Associations
 - 16.2.1 Series sponsors at FIS Series events
 - 16.2.2 Bearing of Costs at FIS World Cup events
 - 16.2.3 Support of National Associations to use FIS reserves
 - 16.2.4 Financial Year
17. Athletes' Commission Representatives on Council
18. External Audit Committee
19. Other Business
20. Closing of the Congress.

MINUTES OF THE PROCEEDINGS

ITEM 1 Opening of the Congress

President Johan Eliasch opened the 54th International Ski Congress on 25th May 2023 and welcomed all Congress delegates, Council Members and those joining online via the live stream on the FIS You Tube Channel.

Opening Speech by FIS President Johan Eliasch

“Dear Ski Friends,

Hello and welcome to the 54th International Ski Congress.

The rotation dictates that this year’s Congress is online, so I want to welcome all of those who have joined us around the world indeed we have people joining us from every continent on earth except Antarctica.

Welcome also to the FIS Council who are here in Zurich with me today.

Item 6 on the agenda is the President’s Report, so I will save most of my comments until then. But right at the start of this Congress I want to thank each and every one of you who have played their part in the incredible season we have just had.

We took it to the next level – and that is thanks to your energy, your effort and your vision.

And I want to remember, too, those who have left us since our last meeting in 2022.

Let’s take a minute to honour all those in the FIS family who are no longer with us.

Thank you for showing your respect.

And now, I would like to officially open this 2023 International Ski Congress.”

Following the welcome speech from President Eliasch, FIS Deputy Secretary General Niklas Carlsson provided a housekeeping update in direct relation to the online meeting procedures.

Dr. Stephan Netzle provided a full legal briefing on voting and general Congress procedures in accordance with the FIS Statutes.

The Congress acknowledged the opening speech from Johan Eliasch and the housekeeping and legal information

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ITEM 2 Roll-call of the Official Delegates present and Certification of the Number of Votes of each Member Association

At the roll-call by the Director, the following 70 delegates representing the affiliated National Ski Associations and a total of 123 votes joined online.

ALB	Toci Elvis	1
ALG	Amzal Mohamed	1
AND	Pintat Mas Josep	1
ARG	Begino Martin	2
ARM	Sargsyan Gagik	1
AUS	Kennedy Michael	3
AUT	Scherer Christian	3
BEL	Urkens Stijn	1
BIH	Smajic Samir	1
BLR	Grebnev Aleksandr	2
BRA	Arnhold Stefano	1
BUL	Bobev Georgi	2
CAN	Robinson Chris	3
CHI	Stefano Pirola	2
CHN	Li Yang	3
CRO	Pavlek Vedran	2
CYP	Lefkaritis Dinos	1
CZE	Travnicek David	3
DEN	Harboe Falkenberg Anne	2
ESP	Peus Espana Jose Maria	2
EST	Koll Kristjan	1
FIN	Haapasalmi Markku	3
FRA	Seguez Fabien	3
GBR	Gosling Vicky	3
GEO	Kostava Zurab	1
GER	Schwarz Hubert	3
GRE	Nikitidis Georgios	2
HKG	Yue Edmond	1
HUN	Dr. Fuerstner József Zsolt	1
IND	Negi Roop Chand	1
IRI	Saveshem Shaki Bahram	2
IRL	Norwood Robert	1
ISL	Bjarnason Bjarni Th.	1
ITA	Piroia Loretta	3
JPN	Igarashi Atsushi	3
KAZ	Valiyev Askar	2
KGZ	Borisov Igor	1
KOR	Ryu Jehoon	2
KOS	Kelmendi Milaim	1
LAT	Dinars Dorss	1
LBN	Keirouz Freddy	2
LIE	Büchel Marco	1
LTU	Arlauskas Remigijus	1
LUX	Leyder Jan	1
MAR	Bouchaal Noureddine	1
MEX	Pruneda Carlos	1
MKD	Janevski Borsche	1
MNE	Kosic Rajko	1

MON	Pastor Jacques	1
NED	Avis Frits	3
NEP	Shreshta Jeevan Ram	1
NOR	Lunde Oistein	3
NZL	Howson Jono	2
POL	Winkiel Jan	3
POR	Martins Pedro	1
PRK	Kim Chol Ung	1
ROU	Puiu Gaspar	1
RSA	Pilz Peter	1
RUS	Mnatsakanov Georgy	3
SLO	Zupan Uros	3
SMR	Gatti Gian Luca	1
SRB	Bozic Milan	1
SUI	Züger Diego	3
SVK	Cagala Radovan	1
SWE	Bessman Stefan	3
TPE	Ling Tim Ling-Fung	1
TUR	Oto Ali	2
UAE	Khadim Mohammad	1
UKR	Mitiukov Ihor	2
USA	Paine Dexter	3
UZB	Voronov Andrey	1

* * *

Associate Members invited:

The Associated Members had the opportunity to follow the 54th International Ski Congress via YouTube.

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Council Members present:

President: Johan Eliasch

Vice Presidents: Roman Kumpost, Aki Murasato, Flavio Roda, Martti Uusitalo

Members: Mats Arjes, Diedre Dionne, Alex Fiva, Dean Gosper, Madgalena Kast, Urs Lehmann, Tzeko Minev, Patrick Ortlieb, Anne-Chantal Pigelet, Erik Roeste, Enzo Smrekar, Franz Steinle, Fiona Stevens, Verena Stuffer, Patrick Toussaint

Excused: Moses Liang-Cheng Zheng

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Certification of the number of votes of Member Associations and appointment of tellers

The list was established based on the membership fees to be paid for 2023. The voting list can be found under roll-call of the Official Delegates present:

Total: 70 Member Associations with 123 votes

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ITEM 3 Approval of the Agenda

The agenda, was distributed to the Member Associations and the delegates together with the Congress Book ahead of the Congress.

The Swiss delegate asked how voting mechanism for each proposal will be conducted. It was explained that an full description of the mechanism would be provided at the beginning of Agenda Point 7.

The Congress approved the Agenda and the Congress Book.

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ITEM 4 Election of one Certifier of the Minutes and Appointment of three Tellers

The following individuals were proposed to the Congress:

Certifier of the Minutes: Rory Tapner

Public Notary:
Edward Gardiner Cheesewrights, Notary Public, UK

As Tellers:
Andrew Smith, Senior Manager, Security and Integrity, Quest
Susan Gueho, Senior Manager, Security and Integrity, Quest
Katie Harding, Client Relationship Manager, Lumi

The Congress approved the Certifier of the Minutes and the three tellers together with the Public Notary.

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ITEM 5 The Minutes of the previous ordinary Congress (2022)

The draft FIS Congress 2022 Minutes were sent to the National Ski Associations in August 2022 for their review.

The Norwegian delegate had a comment on Agenda Item 16 of the 2022 Minutes: Contrary to what is stated in the minutes, the Norwegian delegate did NOT leave the room for the Presidential vote. The minutes would be amended accordingly.

On the recommendation by the 2022 Certifier and by the Council, the Congress approved the Minutes of the 53rd International Ski Congress that took place in Milano (ITA).

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ITEM 6 Report of the President

The speech from President Johan Eliasch to address the General Assembly follows:

“Ladies and gentlemen, friends, partners: we are not together in person but it is fantastic to be with you all today to look back, to take stock and to celebrate the season.

Now you will have your highlights – and I certainly have mine...

From Mikaela smashing those world records to Simon Billy reaching super-human speed, to seeing the Para athletes officially joining the FIS family, to including Freeride.

From World Cup festivals to World Ski and Junior Ski Championships, it's been a thrilling season – but of course, there were lows as well as highs.

The warm weather in December and January was a stark reminder of the impact that climate change is already having slopes closed, some resorts shut entirely, events impacted.

We are truly grateful to all the National Ski Associations and organisers who through hard work and imagination managed to keep the show on the road.

Another hurdle was the CAS case, which sadly cost FIS and all its members a lot of time and energy. I don't want to rake over old ground here.

Democracy has spoken and the clear conclusion of this case allows us to draw a line under these difficult times and move forward together – united for the future, and for the good of our sport.

Today I want to briefly run through our three strategic priorities and the progress we've made on each this year.

Priority one: strong governance.

Having a solid system of governance is not just about ticking boxes. It's the foundation of everything we want to achieve. We want FIS to lead the way: on integrity, on inclusion and, yes, on sustainability. You all know this is a passion of mine.

That's why we made some big changes: signing us up to the UN Sports for Climate Action Framework pledging to halve our carbon footprint by 2030, establishing the Rainforest Initiative, which means we can proudly call ourselves the first Climate Positive sports federation, and setting up a new sustainability unit under FIS.

Our critics like to accuse us of 'greenwashing'. An entirely frivolous accusation we might add. They ask: how can you make a difference while still putting on ambitious events? Well, Green Planica for example showed us how. It showed that you can radically cut the footprint of major events.

And we want this to be the norm, not the exception.

That is why we've been putting together a sustainability toolkit to help all NSAs and organisers to cut their footprints. Because this has got to be a team effort. It will require everyone in the skiing and snowboarding community to step up and, judging from the many conversations I have had on this subject, I am confident that the snow sports family will do just that.

So, governance is priority one – and priority two is growth.

I have made no secret about my ambitions for FIS and for snow sports. This is a time of enormous opportunity. There are new technologies to be harnessed, new audiences to inspire, and new markets to explore. For us to have full control of this destiny, we need control of our content and our media rights. We are doing it to unleash enormous potential in the way we market and package and promote our sports and we're doing it to build value for our partners, our NSAs, and above all our athletes.

Because the athletes are at the heart of everything we do. For them we need to aim high. It is our responsibility to build a media and TV rights framework that works for them. One that promotes them better, lets snow sports shine brighter on the world stage and lets our athletes finally earn what they deserve. We are doing it for them and the successful future of our sport.

The establishment of FIS Media & Marketing last year is central to our plans. Already they are firing on all cylinders – signing up new sponsors, developing new ones and launching new platforms, new content on social media, generating million views this season – even leaving a mark in the Chinese market. It is a fantastic start – and believe me, we are just getting started.

Our third and final priority is the expansion of our sport.

We want to spread our passion for snow sports around the world, reaching into different regions and countries, showing that nothing should stop you enjoying the snow or even competing in it.

The transfer of Para sports from the International Paralympic Committee is a big part of this agenda. An overwhelming majority of our members voted for this change because they share our vision of being a modern, inclusive and diverse organisation. We're expanding the FIS family so there's something for everyone and this season we were also delighted to acquire the Freeride World Tour.

It's fun, it's dynamic, it's innovative – and it has a significant following among younger generations, which is exactly who we need to be engaging. As more and more young people develop a passion for snow sports, FIS is encouraging them not just to watch but to join in.

This year saw another hugely successful *Bring Children to the Snow* initiative, with 126 organisations in 41 countries taking part. Another fantastic initiative was the movie PLAY. Together with Snowboard champion Pat Burgener and charity partner Right to Play, FIS

travelled to Lebanon to host a SnowKidz event for refugee children. The film shows how the power of snow sports can cross borders and change lives – and it has received a great reception with showings with the UN and the International Olympic Committee.

As well as this, the FIS Development Programme has been running an excellent range of activities such as training camps for young athletes – a chance for the budding Mikaela Shiffrins and Simon Billys to learn their stuff.

So, it's been a busy and exciting season – and there's much to look forward to. 2024 will bring us not only the Winter Youth Olympics but the 100th anniversary of FIS – and you can be assured we will celebrate this milestone in fine style.

In fact, what better way to celebrate our century than with the launch of the brand-new FIS Games? Next Spring we announce the host of the first-ever FIS Games in 2028. Five years from now, the curtain will rise on an unprecedented festival of snow sports. This will be a chance for all our athletes to shine: Olympians and Paralympians, speed skiers, Freeriders, Telemark champions. I am truly excited for what's to come – and the journey to 2028 has already started.

Let me finish today by saying thank you to everyone in the snow sports family. To our athletes, their support teams, the organisers... our partners and sponsors. To the National Associations, all judges and technical delegates and – of course – the team at FIS thank you for all you have done”

The Congress acknowledged the report of the President.

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ITEM 7 FIS Statutes

The delegates were reminded that any change to the Statues requires a 2/3 majority vote. All non-controversial voting on statutory matters was conducted by the raising of hands (clearly visible on the video screens) in case of objection, while the voting on more complex statutory matters was carried out using the LUMI electronic voting system.

Dr. Stephan Netzle explained that all proposals can be found in the Congress Book. The last-minute Council Proposals, which meet the stipulations under 10.6.5 and have 2/3 Council approval, were distributed via email and will be shown on the screens.

It was further explained that for certain proposals, there are two different proposals. In these cases, the voting delegates will first be asked for a simple majority vote of which of the two proposals they prefer. The proposal with the simply majority will then be put forward for approval and then needs the standard 2/3 approval.

Voting on housekeeping amendments to the Statutes will also be necessary and a 2/3 majority is needed. However, it will be determined on each amendment if the vote will be carried out via LUMI or with a 'show-of hands' vote.

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7.1.9 Candidates for the offices of President or the Council (USA)

Proposal 7.1.9 was brought forward to the Congress by the United States and can be found in its entirety in the Congress book.

The United States withdrew the proposal prior to the Congress meeting.

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The delegates received the full text on all below proposals and were given an additional brief introduction by Dr. Stephan Netzle.

For a better overview of the proposals and voting requirements the proposed FIS Statute amendments are listed in the order as presented at the FIS Congress as opposed to the Congress Book and the Last Minute proposals.

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Art. 4 Languages

Article 4.2 to be deleted and as a consequence an amendment of Article 10.3.9 is required.

~~In addition to the provisions of art. 4.1 these Statutes and the International Competition Rules shall be published in English, French, German, Russian, Chinese, Japanese and Spanish. In the event of any conflict or inconsistency in respect of any translation of these Statutes and/or Rules and Regulations with the English version, the English version shall prevail.~~

Article 10.3.9

The Ordinary Congress shall be conducted in English ~~and the minutes of the Ordinary Congress shall be recorded in all languages of FIS set out in Article 4.2~~

Furthermore, the second half shall be deleted as it is a repetition of Article 10.11.2.

The Congress approved the proposals.

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Art. 6 Objectives

6.1.18 To **require** all Member Associations to **establish and maintain** policies **for Prevention of Harassment** and Abuse and promote the welfare of the **young and adult participants**.

The Congress approved the proposal.

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Art. 10.1 Participation in the Congress

10.1.1: Each Member Association shall be entitled to send up to three **(3)** delegates to a Congress. A Member Association, which is represented by more than one **(1)** delegate, must ensure that at least two genders are represented. The number of votes of each Member Association shall be subject to the provisions of article 10.7.

10.1.2: Delegates must be individual members of a Member Association which they represent and of the same nationality as their Member Association. The President and the Council Members cannot act as Delegates and shall have no voting rights at the Congress. ~~subject to article 10.9.4~~

10.1.3.7: guests **and experts** invited by the President or the Council.

The Congress approved the proposals without discussion.

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Art. 10.2 Authority and Function of the Congress

10.2.1.2: to ~~review the annual budget and~~ approve annual accounts;

10.2.1.3: to receive and review the annual budget.

The Congress approved the proposals without discussion.

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Art. 10.4 The Extraordinary Congress ~~and Electronic Voting~~

10.4.2 Any such proposal as referenced in Article 10.4.1 must be substantiated and be accompanied by a proposal for the agenda for such Extraordinary Congress. ~~which may also include a request for Electronic Voting instead of holding an Extraordinary Congress.~~

10.4.3 The Council must establish the agenda of an Extraordinary Congress in accordance with the proposal submitted and call the Extraordinary Congress within three (3) months after receipt of such proposal. The Secretary General must notify the Member Associations of the agenda for such Extraordinary Congress together with the supporting documentation a **minimum of fourteen (14)** days before the opening of the Extraordinary Congress.

10.4.5 Instead of calling an Extraordinary Congress, the Council may submit a proposal for **Remote Voting on a specific matter**, especially if the proposal is urgent.

The Congress approved the proposals without discussion.

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Art. 10.5 Directing the Congress

10.5.3 Member Associations attending a Congress may make Procedural Motions, such as requesting open or secret voting where such options are provided by the Statutes, or changing the sequence of the agenda items. Procedural Motions shall be deemed accepted by a more than 50% of the valid votes cast. Statutory provisions cannot be amended by Procedural Motions.

The Congress approved the proposal without discussion.

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Art. 10.6 Proposals

10.6.2 Proposals must reach the Secretary General ~~five (5)~~ **four (4)** months before an Ordinary Congress. The Secretary General shall distribute any such proposals **to all relevant stakeholders (Member Associations, the Council, Committees etc.)** as applicable. In case of an Extraordinary Congress, the provisions of article 10.4 shall apply.

10.6.3 The Secretary General shall, when applicable, consult with the Council and the relevant Committees whose area of expertise is relevant to proposals made, and invite them to **provide guidance** to the Council no later than two (2) months before the Ordinary Congress or at any time before the Extraordinary Congress. **The Council shall review the proposals and, if applicable, the opinions of the Committees, make recommendations to the Congress.**

The Congress approved the proposals without discussion.

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Art. 10.8 Voting Procedure

10.8.2 For the purposes of any form of Congress, in principle voting shall be conducted by way of an electronic **voting** system. The voting process shall remain secret only if the Congress so decides by majority of all votes cast at the request of a delegate or a Council Member.

The Congress approved the proposal without discussion.

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Art. 10.9 Quorum and Majority

10.9.1 At the beginning of every Congress, the Secretary General shall carry out a roll call and determine the number of Member Associations and the number of votes present. Before any voting the Secretary General shall consult with the provider of the Electronic Voting system regarding the number of active links as well as the relevant Quorum for decisions and elections.

10.9.3 The Congress can take valid decisions if 50% of all votes are present in-person or, if the Congress is held by videoconferencing online **or if 50% of all votes are submitted if a voting is held by Remote Voting.**

10.9.4 The Congress shall make decisions on the basis of a majority of more than 50% of all valid votes cast, subject to certain decisions which require a higher quorum as set out in article 10.9.5 and 10.9.6. Invalid or blank Ballots shall be invalid. **The votes of those Member Associations who do not participate in a particular round of voting or election are considered as Abstentions.**

10.9.5 In the event of a tie, ~~the President may cast a deciding vote~~ **the motion will not be approved as per 10.9.3 above. In these circumstances the President may decide to call a second vote on the same subject after a period of consideration.**

The Congress approved the proposals without discussion.

Art. 10.9.2 was postponed and the voting on this article can be found on page 27.

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Art. 10.10.2 Election of the President

10.10.2.2 The President shall be elected by open voting, unless the Congress, at the request of a Delegate or a Council Member, decides by a majority of all votes cast that the voting shall be by **Secret** Ballot.

10.10.2.3 If no Candidate **for the office of the President** obtains a majority of all votes cast in the first round, there will be a second round in which the Candidate with the fewest votes in the first round is eliminated.

The Congress approved the proposals without discussion.

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10.10.3 Election of Council Members

- 10.10.3.2 The Congress shall be required to confirm the ~~two (2)~~ **three (3)** representatives, **from different genders**, which have been elected by the Athletes Commission according to the Rules for the Athletes Commission and ~~one (1) representative which has been elected by the Para Athletes Focus Group according to the Rules for the Para Athletes Focus Group~~, by a separate vote.
- 10.10.3.3 Delegates shall enter the names of the Candidates of their choice in ~~an~~ **electronic their** Ballots.
- 10.10.3.7 The Ballots for the election of the Council Members shall be published after the voting, unless the Congress decides by a majority of all votes cast, at the request of a Delegate or a Council Member, that the **voting** Ballots shall remain secret.

The Congress approved the proposals without discussion.

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10.11 FIS Congress Minutes

- 10.11.1. The Secretary General shall be responsible for the Minutes of the Congress which must be verified by one (1) certifier. **The Secretary General sends the minutes and a summary of the decisions and action points of the Congress to the Member Associations as soon as possible, however, not later than 90 days after the last day of the respective Congress. The minutes have to be approved by the next Congress.**
- 10.11.2. The minutes including all decisions taken by the Congress shall be reproduced in English ~~the languages determined in Article 4.3.~~ and **provided to the Member Associations as soon as possible, however, not later than 90 days after the last day of the FIS Congress.**

The Congress approved the proposals without discussion.

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11 The Council (Proposal by FIS Council)

- 11.1.1 The Council consist of **twenty-two (22) members**, namely:
- a) the President elected by the Congress;
 - b) eighteen (18) members elected by the Congress, **including four (4) Vice-Presidents**;
 - c) ~~two (2)~~ **three (3)** members who are **athletes'** representatives of the Athletes' Commission, **one of which must be the athlete representing Para Snowsports**, and confirmed by the Congress;

The Congress approved the proposal without discussion.

Note 11.1.1. d) and 11.2.1 were removed from this voting block as they were no longer relevant.

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Art. 11.3 Authorities, Duties and Responsibilities of the Council

- 11.3.1 The Council takes all necessary decisions, provided such decisions **do not** fall within the **exclusive** competence of the Congress. ~~They are only valid until the next Congress and must be ratified by the Congress at its next meeting.~~
- 11.3.3 The Council has the following specific responsibilities:
- 11.3.3.1 to take decisions on the provisional application of new Member Associations, to provisionally suspend Member Associations and to recommend to the Congress to expel Member Associations which do not meet the Eligibility Criteria or the obligations of Member Associations set out in these Statutes;
 - 11.3.3.4 to review, approve or reject proposals of the ~~Standing~~ Committees;
 - 11.3.3.16 to resolve and determine any matters of dispute for which an alternative resolution mechanism is not provided in the Statutes or the FIS Rules and Regulations. ~~or a Decision of a Governing Body.~~

The Congress approved the proposals without discussion.

For Art. 11.3.1 it is noted, however, that there was a discrepancy between the text in the "Last minute proposals by the FIS Council" and the text that was shown on the screen during the Congress, although there was no deviation in content. In this regard, the minutes provide for the version as proposed within the "Last minute proposals by the FIS Council". FIS will make sure that Proposals and explanations submitted by the National Ski Associations or the Council are displayed in the original form, irrespective of linguistic concerns, in order to avoid any other interpretation by the editor.

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11.4.1 The Council Meetings

- 11.4.1.1 Council Members elected by the Congress act and vote as independent individuals and not as representatives of a Member Association. The **three** Council Members proposed by the Athletes Commissions act and vote as representatives of the athletes.
- 11.4.1.4 The Secretary General takes the minutes of the Council Meetings. The Secretary General sends the minutes and a summary of the decisions and action points of each Council Meeting to the Council Members as soon as possible. **Those minutes, once approved shall be published. However, matters** of confidential nature, commercially sensitive information and any such information which is subject to data protection rights **may** not be published.

The delegates were asked which proposed wording they support in regards to Article 11.4.1.4, the FIS Council Proposal or the National Ski Association Proposal.

The delegates selected the proposal from the Council under 11.4.1.4 by simple majority. That was then put forward for a vote to be adopted in to the Statutes by 2/3 majority.

The Congress approved Article 11.4.1.1 and the wording from the FIS Council under 11.4.1.4

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11.4.2 Voting

- 11.4.2.1 The Council may take decisions if at least ~~eleven (11)~~ **twelve (12)** members (including the President or his/her substitute) **are present in person or by videoconferencing subject to article 11.4.2.5 below.**
- 11.4.2.5 The Council may take its decisions also by ~~Electronic Remote~~ **Remote** Voting, if the President so orders. A decision by ~~Electronic Remote~~ **Remote** Voting requires the **participation of the** majority of all Council Members (i.e. ~~44~~ **12** votes).

The Congress approved the proposals without discussion.

For Article 11.4.2.1 it is noted, however, that there was a discrepancy between the text in the Congress Book and the text shown on the screen during the Congress, although there was no deviation in content. In this regard, the minutes provide for the version as displayed in the Congress Book whereby FIS will make sure that the text on which the Congress is asked to vote on shall be displayed on the screen without any amendments, irrespective of editorial concerns.

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The Executive Committee

- 12.3.4 The Secretary General ~~shall record~~ **takes** the minutes of the Executive Committee meetings and shall send such minutes with a summary of the decisions of each Executive Committee meeting to all Council Members no more than fourteen (14) days after the completion of such meetings.

The Congress approved the proposal without discussion.

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Art. 13 The President

13. The President shall lead FIS and represent FIS towards the Member Associations, the public, the state authorities and the sports organisations, including the IOC, **the IPC** and the WADA.

The Congress approved the proposal without discussion.

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7.1.2 Legal & Safety Committee & 7.1.3 Medical Committee (AUT/GER/SUI)

Both proposals were brought forward to the Congress by Austria, Switzerland and Germany and can be found in their entirety in the Congress book. The Council recommended that the proposal be rejected and put forward a counter proposal under 9.5 and 15.1 and 15.3.

During the discussion about these proposals, the President informed the Congress that: (i) at the Council meeting on 24/05/23 the Council Members from Austria, Switzerland and Germany had agreed on behalf of their National Ski Associations to withdraw these proposals on the basis of certain revisions the Council had agreed to make, and (ii) shortly before the start of the Congress this withdrawal had been unilaterally revoked by the said National Ski Associations, whereby they had made a new proposal. A further revision was subsequently offered by FIS, following which the National Ski Associations of Austria, Switzerland and Germany withdrew their new proposal.

In direct relation to the above Council proposal, the Congress approved the following FIS Statute amendments and new articles:

9.5 Expert Committees, which include

- 9.5.1 the Anti-Doping Advisory Board**
- 9.5.2 the Legal and Safety Committee**
- 9.5.3 the Medical Committee**

Art. 15.1 The Committees

- 15.1.1 FIS activities shall be supported by **Committees**. ~~such as the~~ Standing Committees and **Expert Committees are permanent**

Committees established by the Congress. Technical Committees, ~~and Sub-Committees and Working Groups are established by the Council for each FIS Discipline.~~

- 15.1.2 All Committees, **Sub-Committees and Working Groups** shall be constituted and operate on the Terms of Reference issued by the Council. The Council shall review the Terms of Reference every second year and make the necessary adjustments and amendments.
- 15.1.3 The Committees shall report to the Council on an annual basis and as set out in the respective Terms of Reference. **The Sub-Committees and Working Groups shall report to the Council in years with a physical Congress.**
- 15.1.5 All Committees, **Sub-Committees and Working Groups** shall be advisory in nature, subject to specific exceptions as set out in these Statutes or the Terms of Reference.

Art. 15.1 The Expert Committees

Art. 15.3.1 The Anti-Doping Advisory Board

- 15.3.1.1 The Anti-Doping Advisory Board shall advise on the matters defined in the Terms of Reference and on specific questions which are submitted to them from time to time.
- 15.3.1.2 The mandate of the **Anti-Doping Advisory Group** is to advise and assess **the FIS Anti-Doping Management** on:
- Testing strategies;
 - Integration of intelligence to testing strategies;
 - Scientific-based preventative activities;
 - Doping trends / additional testing methods;
 - Strategy for long stored samples (storage and re-analyses);
 - Strategic direction of innovative testing investigation methods; and
 - Performance.
- 15.3.1.3 The Doping Advisory Board shall consist of five (5) independent members, including the Chair. In addition, the FIS Integrity Manager shall be an ex- officio member.

15.3.2 The Legal and Safety Committee

- 15.3.2.1 **The Legal and Safety Committee shall advise the Council and the FIS management on specific legal issues which are submitted to them by the FIS management and the Council from time to time in relation to legal questions concerning the safety of skiers and snowboarders.**
- 15.3.2.2 ~~Such advise may particularly relate to legal questions concerning the safety of skiers and snowboarders.~~ **Upon request by the FIS management and the Council, the Legal and Safety Committee may assist the Council with reviewing the FIS Rules, Regulations and the Statutes.**

15.3.2.3 **The Legal and Safety Committee shall consist of a maximum of seven (7), members, including the chairperson with expertise beneficial to the activities of FIS. It meets in person once a year. Further meetings by way of videoconferencing may be necessary if a specific request by the Council so requires.**

15.3.3 **The Medical Committee**

15.3.3.1 **The Medical Committee shall act as an advisor to the Council on specific matters of medical nature and conduct such activities as may be requested by the Council.**

15.3.3.2 **The Medical Committee shall closely co-operate with the Technical Committees in all matters of medical nature. The Chair of the Medical Committee and one member per Discipline.**

15.3.3.3 **The Medical Committee shall consist of a maximum of nine (9) members, including the chairperson. It meets once a year.**

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Art. 11.3.4 Appointments of the Committee chairpersons and members

Proposal 7.1.6 was brought forward to the Congress by Switzerland and Germany and can be found in its entirety in the Congress book. The Council made a counter-proposal for articles 11.3.4.5, 11.3.4.6 and 15.1.4.

11.3.4 The Council appoints the following persons:

11.3.4.5 the chairpersons and members of the Standing Committees **and Expert Committees** upon proposal of the President, **subject to specific rules as set out in these Statutes.**

11.3.4.6 the chairpersons and members of the ~~former~~ **Technical Committees** and Sub-Committees **upon proposals of the Member Associations.**

A vote was held with a simple majority to determine which proposal the delegates preferred between the Council and National Ski Association proposals. The delegates selected the Council proposal

The Congress rejected the proposal from the National Ski Associations.

The Congress approved the counter proposal from the FIS Council for articles 11.3.4.5, 11.3.4.6.

Art. 15.1.4 Appointment of the chairpersons of the Committees

15.1.4 The Council shall appoint the chairpersons and Members of **the Standing all Committees, the Expert Committees, the Technical Committees, and the Sub Committees and Working Groups**

subject to specific rules as set out in these Statutes. The Committee Chairs and Members should, if possible, belong to different Member Associations. **The Independent Ethics and Compliance Officer as well as the chairperson and the members of the Ethics Committee shall not belong to any Member Association or otherwise be associated with FIS.** The Council shall confirm the members of the Athletes Commission elected according to the Terms of Reference.

The National Ski Associations withdrew their proposal under point 15.1.4.

The Congress approved the proposal by the FIS Council without discussion.

* * *

15.2.2 The Finance Committee

15.2.2.1 a) review the budget proposal **and recommend** that it is submitted to the Congress for **review**; and

Swiss Ski mentioned, that the wording of Article 15.2.2.1 should not be amended, i.e. the wording shall stay as it is. (“The Finance Commission shall review the budget proposal before it is submitted to the Congress for approval”.)

The Congress approved the Congress proposal without any amendments.

* * *

15.2.3 The Audit Committee

15.2.3.3 The Audit Committee shall:

a) monitor the integrity of FIS’s financial statements and ensure that the financial statements of FIS and its subsidiaries are prepared in accordance with the **Swiss Code of Obligation (CO)** ~~International Financial Reporting Standards (IFRS)~~ and comply with Swiss law and these Statutes, monitor any other formal announcement relating to its financial condition and review significant financial reporting judgments;

The Congress acknowledged the proposal.

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Amendments regarding Appointment of the Independent Ethics and Compliance Officer and the FIS Ethics Committee

Art. 10 The Congress

10.2.1.5 to appoint the Independent Ethics and Compliance Officer upon proposal of the Council

10.2.1.6 to appoint the chairperson of the Ethics Committee upon proposal of the Council and to confirm the appointment of the other members of the Ethics Committee by the Council.

Art. 11 The Council

11.3.5 The Council proposes to the Congress an Independent Ethics and Compliance Officer as well as the chairperson of the Ethics Committee for appointment. The Council appoints the other members of the Ethics Committee upon proposal of the chairperson of the Ethics Committee, subject to confirmation by the Congress.

Art. 15.2.4 The Independent FIS Ethics and Compliance Officer and the Ethics Committee

15.2.4.1 The Independent FIS Ethics and Compliance Officer

- a) shall be elected by the Congress upon proposal of the Council. The term of the Independent FIS Ethics and Compliance Officer shall be two (2) years with the possibility of re-election for two (2) more terms.**
- b) shall operate independently and is not subject to instructions of the Congress, the Council or the Secretary General.**
- c) shall review open or confidential reporting of potential breach of the Universal Code of Ethics and the FIS Rules on the Prevention of the Manipulation of Competitions and report it to the Ethics Committee prepare a final report, in accordance with the Procedural Rules for the FIS Ethics and Compliance Officer and the Ethics Committee.**

The Congress approved the proposals from the Council.

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Art. 15.2.4 The Independent FIS Ethics and Compliance Officer and the Ethics Committee

15.2.4.2 The FIS Ethics Committee shall

- a) consist of a chairperson appointed by the Congress upon proposal of the Council and at least five (5) other members appointed by the Council upon proposal of the chairperson, subject to confirmation by the Congress. The terms of the chairperson and the members of the Ethics Committee shall be four (4) years with the possibility of re-election for two (2) more terms.**
- b) ensure (...)
- ~~c) receive (...)~~
- d) advise (...)

e) hear and adjudicate cases relating to alleged breaches of the Universal Code of Ethics and the FIS Rules on the Prevention of the Manipulation of Competitions; and

f) recommend (...)

The Congress approved the proposal without discussion. As a result, duplications under 15.2.4.2c were withdrawn.

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Art. 16 Dispute Resolution (Proposal by FIS Council)

16.5 The Council shall hear and adjudicate all charges of a breach of FIS Rules and Regulations and of a decision of a Governing Body, unless no other body is competent according to **the Statutes** or the respective FIS Rules and Regulations or has been designated by the violated decision

The Congress approved the proposal without discussion.

* * *

Art. 10.9 Quorum and Majority

10.9.2 ~~Electronic Voting by the Congress shall require participation of Member Associations representing at least 2/3 (two thirds) of all votes.~~

If a Member Association wishes to leave a Congress meeting before its conclusion, it must log out from the electronic voting system. The member can re-enter the Congress meeting by logging in to the electronic voting system.

In case of a physical Congress, the leaving Member Association shall also notify the Secretary General and return the relevant access authorisation. The member can re-enter the Congress meeting by notifying the Secretary General and obtain accreditation.

If the Congress is held by videoconferencing, the leaving Member Association must log out from the videoconferencing platform. The member can re-enter the Congress meeting by logging in to the videoconferencing platform.

The Congress approved the proposal without discussion.

* * *

8. Proposals of the Member National Ski Associations

8.1 FIS World Championships (AUT / GER / SUI)

Proposal 8.1 was brought forward to the Congress by Austria, Germany and Switzerland. It was agreed that the matter will remain at a Council level for the time being and will be discussed at the next Council meeting.

The National Ski Associations withdrew the proposal.

* * *

8.2 World Cup Calendars (AUT / SUI)

Proposal 8.2 was brought forward to the Congress by Austria and Switzerland. It was explained that this is a matter of high priority at the Council level. Delegates from Austria, Switzerland, Norway, Canada and Sweden each addressed the General Assembly saying that they appreciated that developing Calendars is complicated, however, they still felt long-term calendars should be developed in order to have a well-founded planning security in place.

The Congress rejected the proposal.

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8.3 FIS Disciplines (AUT / SUI)

Proposal 8.3 was brought forward to the Congress by Austria and Switzerland.

The National Ski Associations withdrew the proposal.

* * *

8.4 Ski Cross (AUT / FRA / GER)

Proposal 8.4 was brought forward to the Congress by Austria, France and Germany. It explained that the matter is being investigated at the Council level. Given this feedback, the National Ski Associations agreed to give the Council time to work on the matter.

The National Ski Associations withdrew the proposal.

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ITEM 9 Proposals of the Member National Associations related to the Rules

9.1 Alpine World Cup – National Quota (AUT)

Proposal 9.1 was brought forward to the Congress by Austria.

The National Ski Association withdrew the proposal.

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9.2 Composition of Jury (GER)

Proposal 9.2 was brought forward to the Congress by Germany

The Congress approved the proposal.

Note: The Canadian delegate stated for future action that the Chairman of the Jury should be defined.

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9.3 Appeals against Jury Decisions especially in head-to-head events (GER)

Proposal 9.3 was brought forward to the Congress by Germany.

The Congress approved the proposal without discussion.

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ITEM 10 Olympic Winter Games

10.1 Decisions of the International Olympic Committee

Johan Eliasch reported that in regards to Olympic matters, there have been two important developments for FIS disciplines.

The first is that the discussion about rotating the Winter Olympic Games continues.

The IOC Executive Board has given the Future Host Commission of the Games more time to explore this idea, and at the Olympic Summit in Lausanne last December President Eliasch spoke in favour of it as the benefits for sustainability are clear. Olympic venues would be re-used, the venues would attract more investment for sustainable modernisation, and more competitions could be hosted in these locations in the years in-between the Olympics.

The other development relates to the participation of Russian and Belarussian athletes in international sports.

The latest recommendation from the IOC is that these athletes should be allowed to return to competition as neutrals.

FIS will not decide on this issue until October, but the President stated that what we can agree on is

sport must remain autonomous, that the neutrality of international competition is a precious thing, and that athletes must never be weaponized for political purposes.

10.2 Report 2024 Youth Olympic Winter Games Gangwon (KOR)

10.3 Report 2026 Olympic Winter Games Milano-Cortina (ITA)

The above reports from the Organisers of the concluded and upcoming Olympic Winter Games were provided to all delegates online prior to the General Assembly.

The Congress acknowledged the Olympic Winter Games Reports.

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ITEM 11 FIS World Championships

- 11.1 Report FIS Alpine World Ski Championships 2023 in Courchevel-Méribel (FRA)**
- 11.2 Report FIS Nordic World Ski Championships 2023 in Planica (SLO)**
- 11.3 Report FIS SB, FS, FK World Championships 2023 in Bakuriani (GEO)**

Final reports from the 2023 Organisers of the FIS World Championships were presented to the delegates online during the General Assembly.

The Congress acknowledged the FIS World Championship Reports.

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- 11.4 Report FIS Ski Flying World Championships 2024 in Kulm (AUT)**
- 11.5 Report FIS SB, FS, FK World Championships 2025 in Engadine (SUI)**
- 11.6 Report FIS Alpine World Ski Championships 2025 in Saalbach (AUT)**
- 11.7 Report FIS Nordic World Ski Championships 2025 in Trondheim (NOR)**
- 11.8 Report FIS Ski Flying World Championships 2026 in Oberstdorf (GER)**
- 11.9 Report FIS Alpine World Ski Championships 2027 in Crans-Montana (SUI)**
- 11.10 Report FIS Nordic World Ski Championships 2027 in Falun (SWE)**
- 11.11 Report FIS SB, FS, FK World Championships 2027 in Montafon (AUT)**

The Progress reports from all the future Organisers of the FIS World Championships were provided to the delegates online prior to the General Assembly.

The Congress acknowledged the FIS World Championship Reports

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11.12 Candidates to host the 2028 and 2029 FIS World Ski Championships

The Congress was informed about the five Candidates who are bidding to host the 2028 and 2029 FIS World Championships:

Planica (SLO)	FIS Ski Flying World Championships 2028
Lahti (FIN)	FIS Nordic World Ski Championships 2029
Soldeu (AND)	FIS Alpine World Ski Championships 2029
Val Gardena (ITA)	FIS Alpine World Ski Championships 2029
Narvik (NOR)	FIS Alpine World Ski Championships 2027

The Congress acknowledged the list of the FIS World Championship Candidates

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ITEM 12 FIS Publications

It was proposed to proceed as in previous years with the FIS Publications as follows:

To publish the International Ski Calendar 2023/2024 on the FIS Website and to keep it continually updated.

To publish one edition of the FIS Bulletin per year and on a regular basis the FIS Newsflash via email and on the FIS website.

The FIS book of Reports for the last two-year period was published last week on the FIS website.

To leave it up to the FIS Administration to decide whether to reprint the ICRs.

The Congress approved the FIS Publications proposals

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ITEM 13 Affiliation and exclusion of Member Associations

There were no issues raised in terms of FIS Membership.

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ITEM 14 Report on the accounts

The Treasurer, Enzo Smrekar, had left the Congress before this agenda item. Therefore, President Eliasch stepped in to do the report on the accounts. President Eliasch informs that at the FIS Council Meeting of 22nd October 2022 the Council decided that FIS should not enact the accounting standard IFRS. After a review of the benefits from changing Swiss GAP to IFRS, it was concluded it is not necessary to change accounting standards to IFRS and would cause a substantial increase in costs and create additional work.

Therefore, the accounts distributed to the delegates followed the same structure as earlier years. In regards to the comparison of financial years, the current comparison was drawn up by the Auditors. President Eliasch states that in the past the accounting period had been 24 months and this was changed as of fiscal year 2022. Going forward it will be a prior year comparison.

Furthermore, President Eliasch explains the reconciliation of P/L to the change in the equity account. The difference is due to distribution of profit in the amount of CHF 23 million which is attributed to CHF 15 million special distribution to NSAs paid out in 2021/2022 and CHF 8 million allocation to the prize money fund in order to support Local organisers due to COVID 19. The reduction of reserves is related to the securities portfolios that FIS held. President Eliasch states that this is due to the markets declining significantly during the shut downs of COVID and a further significant decrease following the war in Ukraine. During 2022 it was decided by the FIS Council, the Executive Committee and the Finance Committee to change the investment policy and to invest in AAA rated government bonds and cash. Subsequently the security portfolios have been liquidated and some of the proceeds have been re-invested in short dated

government bonds. Furthermore, the investment mandates have been cancelled with UBS and CS which cost together approximately CHF 1.2 million.

14.1 Report of the auditors

Johan Eliasch reported on behalf of the Audit Committee that it held its latest meeting on 23rd May where the Auditors presented their report. The Congress received the Audit Report in conjunction with the accounts.

The Congress acknowledged the Report of the Accounts and Auditors.

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14.2 Vote on the adoption of the accounts since the last financial period

The Congress approved the accounts since the last financial period.

* * *

ITEM 15 Annual subscriptions, calendar fees and other financial obligations

The FIS Council has discussed the annual subscriptions and calendar fees. It was proposed to keep the amount for the Annual Fee the same per NSA. Furthermore, it was proposed to keep the calendar fees as well as the athletes' registration fee unchanged. A Para Subscription fee was also included for the upcoming period.

The Congress approved the Annual Subscriptions, Calendar Fees and other financial obligations for the period 2023-25.

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ITEM 16 Budget for the next financial period

Johan Eliasch reported on the budget for the next financial period 2023/24. A slide on the delegates' screens provided figures of the budget of the next financial period.

The budget was presented to the Finance Committee and the FIS Council, who approved the figures. It was noted that the budget is balanced during a particular time of global financial challenges.

The Budget had not been sent out to the NSAs together with other Congress Documents. Therefore, the Member Associations had not possibility to analyse the budget.

The Austrian delegate stated whether the Financial Support shown in the budget might be reconsidered for all National Ski Associations, in particular due to the cost development, inflation etc., which would be appreciated.

President Eliasch said this will be something that will be investigated in the upcoming months.

The Congress acknowledged the Budget Report 2023-2024.

16.2 Financial Proposals from the Member National Ski Associations

Four proposals were received regarding financial issues. They were published in their entirety in the Congress Book.

16.2.1 Series sponsors at FIS Series events

Proposal 16.2.1 was brought forward to the Congress by Austria. It was explained that the FIS Council would explore the matter.

The National Ski Association withdrew the proposal with the confirmation by the FIS President that the FIS Council will discuss this matter and put forward a proposal.

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16.2.2 Bearing of Costs at FIS World Cup events

Proposal 16.2.2 was brought forward to the Congress by Austria. It was explained that this matter had already been discussed by the FIS Council and not supported at that level.

The National Ski Association withdrew the proposal.

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16.2.3 Support of National Associations to use FIS reserves

Proposal 16.2.3 was brought forward to the Congress by Austria, France, and Switzerland. It was explained that the FIS Council would explore the matter.

The National Ski Associations withdrew the proposal with the understanding the matter will be discussed by the FIS Council.

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16.2.4 Financial Year

Proposal 16.2.4 was brought forward to the Congress by Austria. It was explained that this is currently being investigated by the FIS Management, which will provide a report to the FIS Council so that the Council can make a proposal on how this matter is dealt with.

The National Ski Association withdrew the proposal as there is an ongoing internal discussion with the FIS Management and the Council and will come forward with a proposal which then will be dealt within the Congress for approval.

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ITEM 17 Athletes' Commission Representation on Council

The newly elected Athletes' Commission recently held its first meeting where they named two new chairs. As per the FIS Statutes, the two chairs will also serve on the FIS Council during their term. Verena Stuffer, an Alpine athlete from Italy and Alex Fiva a Ski Cross athlete from Switzerland were proposed by the Athletes' Commission to serve as the FIS Council representatives.

The Congress approved the appointment of Alex Fiva and Verena Stuffer to the Council.

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ITEM 18 Election of firm of auditors of the accounts for the next financial period

PwC Price Waterhouse Coopers were proposed by the FIS Council as the auditors for the accounts for the next financial period.

The Congress approved PwC as the auditors for the accounts 2023-2024.

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ITEM 19 Other Business

It was proposed that long-time FIS Travel Owner Heinz Gurtner be named 'Honorary FIS Travel Agent'.

The Congress approved naming Heinz Gurtner as Honorary FIS Travel Agent

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ITEM 20 Closing of the Congress

President Eliasch closed the Congress thanking all the delegates stating that he looks forward to seeing them in Iceland for the 55th International Ski Congress in June 2024.

The 2025 edition of the International Ski Congress will be held online.

He added that it was decided yesterday by the Council that the 2026 FIS Congress will be held in Belgrade (SRB).

* * *

Oberhofen, in June 2023

Michel Vion
Secretary General

Rory Tapner
Certifier of the Minutes

ABBREVIATIONS

AE	Aerials
AIOWF	Association of International Olympic Winter Sports Federations
AL	Alpine Skiing
ANC	Australia/New Zealand Cup
BA	Big Air
C	Classic technique (Cross-Country)
CC	Cross-Country Skiing
CIT	Alpine Citizen Racers
COC	Continental Cup
DH	Downhill
DM	Dual Moguls
EC	European Cup
F	Free technique (Cross-Country)
FIS	International Ski Federation
FK	Freeski
FS	Freestyle Skiing
GAISF	Global Association of International Sports Federations
GP	FIS Grand Prix Ski Jumping or Nordic Combined
GS	Grass Skiing
GU	Gundersen
HP	Halfpipe
ICR	International Ski Competition Rules
IF	International Federation
IOC	International Olympic Committee
SJ	Ski Jumping
LH	Large hill
M	Mixed
MA	Masters
MO	Moguls
MS	Mass start
NC	Nordic Combined
NH	Normal hill
OWG	Olympic Winter Games
PAR	Parallel (Alpine Skiing, Snowboard)
RD	FIS (Chief) Race Director
ROL	Roller Skiing
SB	Snowboard
SBX	Snowboard Cross
SportAccord	Union for Olympic and non-Olympic International Sports Federations
SS	Speed Skiing
SX	Ski Cross
TD	FIS Technical Delegate
TM	Telemark Skiing
WADA	World Anti-Doping Agency
WC	World Cup
WJC	Junior World Ski Championships
WSC	World Ski Championships
YOG	Youth Olympic Games

MEMBER NATIONS / ABBREVIATION CODE

AFG	Afghanistan
ALB	Albania
ALG	Algeria
AND	Andorra
ARG	Argentina
ARM	Armenia
ASA	American Samoa
AUS	Australia
AUT	Austria
AZE	Azerbaijan
BAH	Bahamas
BAR	Barbados
BEL	Belgium
BER	Bermuda
BIH	Bosnia-Herzegovina
BLR	Belarus
BOL	Bolivia
BRA	Brazil
BUL	Bulgaria
CAN	Canada
CAY	Cayman Islands
CHI	Chile
CHN	China
CMR	Cameroon
COL	Colombia
CPV	Cape Verde
CRC	Costa Rica
CRO	Croatia
CYP	Cyprus
CZE	Czech Republic
DEN	Denmark
ESP	Spain
DMA	Dominica
DOM	Dominican Republic
ECU	Ecuador
EGY	Egypt
ERI	Eritrea
ESA	El Salvador
EST	Estonia
ETH	Ethiopia
FJI	Fiji
FIN	Finland
FRA	France
GBR	Great Britain
GEO	Georgia
GER	Germany
GHA	Ghana
GRE	Greece
GRN	Grenada
GUA	Guatemala
GUY	Guyana
HAI	Haiti

HKG	Hong-Kong, China Ltd.
HON	Honduras
HUN	Hungary
IND	India
IRI	Iran
IRL	Ireland
ISL	Iceland
ISR	Israel
ISV	U.S. Virgin Islands
ITA	Italy
IVB	British Virgin Islands
JAM	Jamaica
JOR	Jordan
JPN	Japan
KAZ	Kazakhstan
KEN	Kenya
KSA	Saudia Arabia
KGZ	Kyrgyzstan
KOR	Korea
KOS	Kosovo
KUW	Kuwait
LAT	Latvia
LBN	Lebanon
LES	Lesotho
LIE	Liechtenstein
LTU	Lithuania
LUX	Luxemburg
MAD	Madagascar
MAR	Morocco
MAS	Malaysia
MDA	Republic of Moldova
MEX	Mexico
MGL	Mongolia
MKD	North Macedonia
MLT	Malta
MNE	Montenegro
MON	Monaco
NED	Netherlands
NEP	Nepal
NIG	Nigeria
NOR	Norway
NZL	New Zealand
PAK	Pakistan
PAN	Panama
PAR	Paraguay
PER	Peru
PHI	Philippines
PLE	Palestine
POL	Poland
POR	Portugal
PRK	D.P.R. Korea
PUR	Puerto Rico
ROU	Rumania
RSA	South Africa

RUS	Russia
SEN	Senegal
SGP	Singapore
SLO	Slovenia
SMR	Republic of San Marino
SRB	Serbia
SRI	Sri Lanka
SUD	Sudan
SUI	Switzerland
SVK	Slovakia
SWE	Sweden
SWZ	Swaziland
TAN	Tanzania
TGA	Kingdom of Tonga
THA	Thailand
TJK	Tajikistan
TLS	Democratic Republic of Timor-Leste
TPE	Chinese Taipei
TOG	Togo
TTO	Trinidad and Tobago
TUR	Turkey
UAE	United Arab Emirates
UGA	Uganda
UKR	Ukraine
URU	Uruguay
USA	United States of America
UZB	Uzbekistan
VAN	Vanuatu
VEN	Venezuela
ZIM	Zimbabwe

SITES OF THE INTERNATIONAL SKI CONGRESSES

1.	1910	Kristiania (Oslo)	NOR
2.	1911	Stockholm	SWE
3.	1912	München	GER
4.	1913	Bern / Interlaken	SUI
5.	1914	Kristiania (Oslo)	NOR
6.	1922	Stockholm	SWE
7.	1923	Prag	TCH
8.	1924	Chamonix	FRA
9.	1926	Lahti	FIN
10.	1928	St. Moritz	SUI
11.	1930	Oslo	NOR
12.	1932	Paris	FRA
13.	1934	Solleftea	SWE
14.	1936	Garmisch-Partenkirchen	GER
15.	1938	Helsinki	FIN
16.	1946	Pau	FRA
17.	1949	Oslo	NOR
18.	1951	Venedig	ITA
19.	1953	Igls	AUT
20.	1955	Montreux	SUI
21.	1957	Dubrovnik	JUG
22.	1959	Stockholm	SWE
23.	1961	Madrid	ESP
24.	1963	Athens	GRE
25.	1965	Mamaia	RUM
26.	1967	Beirut	LBN
27.	1969	Barcelona	ESP
28.	1971	Opatija	JUG
29.	1973	Nicosia	CYP
30.	1975	San Francisco	USA
31.	1977	Bariloche	ARG
32.	1979	Nice	FRA
33.	1981	Puerto de la Cruz	ESP
34.	1983	Sydney	AUS
35.	1985	Vancouver	CAN
36.	1988	Istanbul	TU
37.	1990	Montreux	SUI
38.	1992	Budapest	HUN
39.	1994	Rio de Janeiro	BRA
40.	1996	Christchurch	NZL
41.	1998	Prague	CZE
42.	2000	Melbourne	AUS
43.	2002	Portoroz	SLO
44.	2004	Miami	USA
45.	2006	Vilamoura/Algarve	POR
46.	2008	Capetown	RSA
47.	2010	Antalya	TUR
48.	2012	Kangwonland	KOR
49.	2014	Barcelona	ESP
50.	2016	Cancun	MEX

51.	2018	Costa Navarino	GRE
52.	2021	Online	SUI
53.	2022	Milan	ITA
54.	2023	Online	SUI