FESA GENERAL ASSEMBLY / 30th September 2026

Date & Time	Wednesday, 30th September 2026 / 14:00 – 15:45	
Place	Geneva (SUI) & online	
Participants onsite	President:	Roswitha Stadlober, AUT
	Vice-President:	Franz Steinle, GER
	Vice-President:	Wojciech Gumny, POL
	AND/ Andorra:	Carles Visa
	AND/ Andorra:	Elisabeth Perez
	AUT/ Austria:	Fabian Larcher
	AUT/ Austria:	Jaquline Stark
	DEN/ Denmark:	Kenneth Bøggild
	ESP/ Spain:	May Peus
	ESP/ Spain:	Olmo Hernan
	EST/ Estland:	Kristjan Koll
	FIN/ Finland:	Sirpa Korkatti
	FRA/ France:	Pierre Mignerey
	GER/ Germany:	Wolfgang Maier
	GER/ Germany:	Stefan Schwarzbach
	GER/ Germany:	Andreas Schlütter
	HUN/ Hungary:	Krisztian Korossy
	ITA/ Italy:	Massimo Rinaldi
	LIE/ Liechtenstein:	Jonas Vey
	NOR/ Norway:	Terje Lund
	NOR/ Norway:	Roger Finjord
	NOR/ Norway:	Ola Keul
	POL/ Poland:	Wojciech Gumny
	SLO/ Slovenia:	Uros Zupan
	SUI/ Switzerland:	Diego Züger
	SWE/ Sweden:	Maria Kraft Helgesson
	FESA:	Jakob Winkler
	FESA:	Roman Kuss
	FESA:	Melanja Korosec
Online	ALB/ Albania:	Etrit Xhuglini
	LIE/ Liechtenstein:	Christof Nipp
	FESA:	Gilda Iseppi-Jäger
Guests	FIS:	Alexander Ospelt
	FIS:	Urs Lehmann
	FIS:	Alexandra Meissnitzer
	FIS:	Cornelia Blank
	IRL/ Irlenand:	Robert Norwood
	IRL/ Irlenand:	Derek Bolger
	LTU/ Lithuania:	Antanas Gaidamavičius
	SVK/ Slovakia:	Radovan Cagala

1. Welcome and opening of the Meeting

R. Stadlober welcomed everyone to the FESA General Assembly, both those on site in Geneva as well as the participants joining online. She also welcomed the guests and informed the meeting that FIS Management, represented by President Alexander Ospelt and Secretary General Urs Lehmann, would be joining the meeting later.

It was confirmed that proper notice of the meeting had been given in accordance with the statutes.

The permission to record the meeting was given.

2. Roll Call / Confirmation of quorum

The Roll Call was conducted by Jakob Winkler.

With 17 out of 19 member nations present at the opening of the meeting, the General Assembly constitutes a quorum.

3. Approval of the Agenda

The agenda was amended in one respect: the discharge of the Board will be brought forward and dealt with under agenda item 8.3. The subsequent items were renumbered accordingly.

There were no comments or requests regarding the adapted agenda. The agenda was approved.

4. Approval of the Minutes (last meeting 06.05.2026)

The minutes of the previous meeting were approved with a minor correction, noting that Melanja Korosec represents Slovenia instead of Germany.

5. Report of the Management Board & Management Team

Personal Update

Moritz Beckers-Schwarz has left FESA and is now focusing on a sports agency. Stella Putz will take over his role, who will act as a freelancer in marketing and legal affairs. FESA team thanks Moritz for his work in establishing FESA.

FESA structural development

Melanja Korosec presented the results of the strategic workshop of the Management Board and Management Team at Lake Wörthsee (27.-28.08.2026). Three key challenges identified: improved offer for partners, higher visibility, and a more financially sustainable model.

Five development priorities:

- Securing European Championships
- Joint competition platform
- Stronger positioning of young athletes for sponsors
- Clear differentiation from and complementarity with FIS
- Attracting new members and reducing dependency on membership fees

New brand direction: "Europe. United by Snow." – positioning FESA as a European development platform.

Snowboard

Andreas Scheid (German Snowboard Federation) suggested drawing upon already existing formats (a former initiative by Germany, Switzerland, and Italy under the OPA). The initial focus will be placed on Snowboard Cross and European Championships as a way to enhance existing events, alongside increasing the quality of international junior events such as the Alpen Regio Cup. The goal is to establish a Snowboard Commission in order to drive these topics forward.

Nordic Combined

FESA management expressed a clear commitment to supporting Nordic Combined. Discussions focused on two main areas: establishing development competitions for smaller nations and exploring cost-reduction measures by deviating from FIS regulations. In the event that FIS reduces the Continental Cup in Nordic Combined, FESA will consider upgrading the Alpen Cup. Regarding the IOC decision to remove Nordic Combined from the Olympic program, the National Ski Associations (NSAs) signaled their willingness to continue supporting the discipline. Finally, the funding challenge was highlighted: as the Alpen Cup is significantly financed through NSA contributions, competition costs would need to be reconsidered. It is currently not possible to clearly predict the financial support within the nations.

Speed Academy

In very good cooperation with FIS, the "Alpine Performance Series", a five-stages program is planned for the coming season (including Saas-Fee focusing on female racers, Val Gardena, Sölden, and Narvik; Zermatt was canceled due to weather). The Red Bull partnership is near completion, offering financial support, on-site presence, goodie boxes, and the potential involvement of World Cup athletes. The collaboration with the FIS Development and Education Departments was highlighted as a key milestone. FIS and FESA will cover lift passes and lane for the participants.

European Championships

A broad discussion was held regarding the feasibility and strategic alignment of European Championships. A potential first edition could feature Ski Jumping and Nordic Combined in autumn 2027, whereas Alpine and Snowboard events would rather be integrated into existing competitions (e.g. EuropaCup). Several open questions remain, including eligibility rules (whether participation should be restricted strictly to European nations or open to non-European countries), quotas for small versus large nations, and the legal framework with FIS. The immediate priority is to secure a clear agreement with FIS as a first step, with an external agency to be engaged to prepare the facts and a business case. In addition, discipline-specific working groups composed of NSA experts are planned. FESA aims to coordinate with FIS by the end of the year, with an online update or video call to be arranged for members if necessary.

FIS President Alexander Ospelt & Secretary General Urs Lehmann

Roswitha Stadlober welcomed the FIS leaders to the meeting and asked them for a brief report for the FESA members.
Alexaner Ospelt highlighted governance reform, financial audits, the NSA Connector Platform, and World Championships as key priorities. Regarding World Championships and European Championships development, FIS views World Championships as a global expansion tool (e.g., in China and South Korea) and noted that European Championships could potentially disadvantage smaller non-European nations. However, FIS remains open to the concept of European Championships if well-prepared, though warning against hasty implementation without a solid business plan. Urs Lehmann emphasized that such major events generate substantial added value for athletes, nations, and the economy, supporting the project if executed properly. Both stressed their commitment to genuine cooperation within the FIS family.
Before both left the meeting, Roswitha Stadlober expressed her thanks for the good cooperation between the FIS and FESA, highlighting the Speed Academy as an example.

Sponsorship

An update was provided on the current sponsorship portfolio, which includes **Doppelmayr** (rope ways/ Austria), **NewKee** (Skin care/ Germany), **4F** (apparel/ Poland), **Super Snow** (snow cannons/ Poland), **Prinoth** (Snow Groomers/ Italy), **TQ** (technology/ Germany - providing a CannyBoard free of charge for associations), and **RedBull** (EnergyDrinks/ Austria) Under the agreement with Super Snow, FESA receives a share of purchases made by FESA event organizers.
Discipline-specific sponsorships were outlined as follows: TQ for the Continental Cup Cross-County, Super Snow for the Ski Jumping Alpen Cup, Prinoth for the Nordic Combined Alpen Cup, and Red Bull for the Alpine Speed Academy.
The strategic goal remains to expand the sponsor portfolio geographically across all of Europe. Additionally, it was noted that a donation model is possible due to FESA's status as a legally registered association.

Different Projects:

An update was provided on **ERASMUS+** KA2 project applications, which were not approved despite meeting the required minimum score: Winter Sport for ALL – European Week of Wintersport achieved 79/100 points,

and Concept Development FESA Speed Academy scored 77/100 points. A new project application is planned for 2028 in close coordination with FIS.
Additionally, FESA is pursuing a marketing **cooperation with the Triceps agency** and exploring **livestreaming opportunities** for FESA competitions.
The development of the website is underway to serve as a central information platform for athletes, teams, and fans.
Starting this autumn, an expanded **social media** offering will be introduced across LinkedIn and Instagram. An information sheet will be prepared and provided to member nations, and national associations are kindly requested to actively share and amplify FESA content.

6. Report of the Commissions

The reports of the sport commissions were sent in advance and were therefore not presented separately. The calendars were also included. Jakob Winkler highlighted the number of 36 FESA events, which were carried out in the upcoming season.

7. Discussion of the reports

No further points were raised.

8. Financials

Financial Report 2025/2026:
Jakob Winkler presented the final budget for the 2025/2026 season. The main reason for the expected loss is the accounting allocation of the income (ERASMUS+ and sponsor ship) to this and to the next year. The now-possible refund of a portion of the input tax has allowed for some reduction in expenses—an effect that will become even more pronounced in the coming years.

In the administration the expenses have been reduced by 28.000€ compared to the previous year, although the depreciation (website) is significantly higher than the previous. The budget within the disciplines was utilized approximately as planned.

Report of the Auditors:
The auditors have audited the financial statements (profit and loss statements, balance sheet, bank account statement). Uros Zupan reported on the audit of supporting documents and stated that no discrepancies were found. The report of the auditors is available.

Discharge of the Management Board:
Uros Zupan proposed to discharge the Management Board for the 2025/2026 financial year.

> The members of FESA grant discharge to the Management Board for the fiscal year 2025/26 (01.05.25 – 30.04.2026), thereby approving the actions and management of the Board during this period. This discharge confirms that the members acknowledge the Board's work and that no claims will be raised against the Board regarding its management within the scope of the approved financial statements.

The assembly approved this unanimously.

Budget 2026/27 (financial plan):
Jakob Winkler presented the budget plan 2026/27. The amount of membership fee (Basic) will be based on 3 different levels and refers to the number of FIS votes. With current developments in sponsoring income, we can reduce the fee slightly in a first step.

Membership Fee **BASIC** based on 3 levels

• Level 1applies to nations with one FIS vote	3.500 € → **2.500 €**	- 1.000 € / - 29%
• Level 2 applies to nations with two FIS votes	3.500 € → **3.000 €**	- 500 € / -14,5%
• Level 3 applies to nations with three FIS votes	11.000 € → **10.000 €**	- 1.000 € / -9%

To align with the commission costs the member ship fee for SJ and NC Commission will be increased by €1.000 for nations with 3 FIS votes.

Jakob Winkler presented the development of event costs in Alpine Skiing, Biathlon, Cross-Country, Ski Jumping, and Nordic Combined. Especially in Ski Jumping and Nordic Combined, with the increase of the number of competitions the event costs increased significantly in the past years and significantly exceeds the revenue from the commission fees.

The loss from the previous year is expected to be offset by a surplus of a similar amount in the current year (+€4.500).

Resolution on the Annual Budget for the Current Financial Year 2026/27

- Approval of Budget & Allocation: The proposed overall budget for the financial year 2026/27, including the detailed allocation across the respective budget departments is hereby formally approved and adopted.
- Determination of Membership Fees: In connection with the approval of this budget, the membership fees for the financial year 2026/27 are hereby approved and determined as shown.
- Authorization to Reduce Membership Fees (Sponsorship Contingency): In the event of a positive development in sponsorship revenues the Board is hereby authorized, at its sole discretion, to reduce the membership fees accordingly for the 2nd installment of the financial year.

The assembly approved this unanimously.

9. Applications

1. **Radovan Cagala presented the application for the admission of the Ski Association of Slovakia to FESA. All members welcomed the application and approved it unanimously.**
2. **Robert Norwood presented the application for the admission of the Snowsports Association of Ireland to FESA. All members welcomed the application and approved it unanimously.**
3. **Antanas Gaidamavičius presented the application for the admission of the Lithuanian National Skiing Association to FESA. All members welcomed the application and approved it unanimously.**
4. **Establishment of the FESA Snowboard Commission**
   - The FESA General Assembly resolved to establish a FESA Snowboard Commission as a permanent commission within FESA.
   - The Commission shall be responsible for supporting and coordinating snowboard-related activities, development initiatives, and cooperation among member associations.
   - For the initial phase, no additional membership fees or contributions shall be charged to member associations in connection with the Snowboard Commission.
   - **Decision: *The resolution was adopted unanimously*.**
5. **Confirmation of FESA competition rules and calendar**

- The Executive Board is authorized to approve the FESA competition rules and regulations, as well as the calendars for the disciplines, following the respective commission meetings.
- **Decision: *The resolution was adopted unanimously*.**

10. Miscellaneous

Roswitha Stadlober thanked all participants of the meeting, the Management team, the Executive Board and the commissions for all the work. In her view, FESA has developed well, and today's decisions will allow this positive momentum to continue.

11. Next Meeting

The next FESA General Assembly will be held during the FIS Spring Meetings. The exact timeslot will be coordinated with the FIS to ensure compatibility with the other meetings.

Planegg, 16.10.2026

Roswitha Stadlober
FESA President

Jakob Winkler
Keeper of the minutes

Attachments:

- Presentation shown during the meeting
- Reports of the Commissions